



# LET'S HELP MILLIONS OF PEOPLE THIS CHRISTMAS!

**Millions of people in the UK are trapped in low-paid, insecure jobs. There are more than 1.4 million zero-hours contracts in use offering no steady work. Others, such as agency and casual workers, lose out on important rights and benefits.**

The recovery is creating new jobs but many are of poor quality. As a result, more and more people struggle to pay their rent, mortgage and heat their homes. Women and young workers are particularly affected.

From 15 to 21 December, the TUC is organising Decent Jobs Week, a series of events across England and Wales that will raise awareness about Britain's jobs' crisis.

Find out what is happening in your area and join the campaign for decent jobs, fairly paid.

**[decentjobsweek.org](http://decentjobsweek.org)**  
#decentjobsweek





# Kingswood

## Needs Decent Jobs

Bristol Trades Union Council's campaign for decent jobs starts in Kingswood, because it has the country's highest percentage of workers paid less than the Living Wage.

The **Living Wage** is the least that workers need to earn to meet their basic needs, and so it is set higher than the **Minimum Wage**. The Living Wage outside London is £7.85 per hour, and shockingly 48% of all workers in Kingswood are paid less than this, for women the figure is 56%.

Workers across the country are having their living standards squeezed, with workers in **South Gloucestershire having had their average pay cut by 84% in real terms since 2010.**

This has happened because employers are exploiting the workers of Kingswood, more than anywhere else in the country, at a time when jobs are hard to come by. Bristol Trades Union Council and the TUC want to help workers in Kingswood fight for **Decent Jobs**.

By Decent Jobs, we mean jobs that are secure, have guaranteed hours, and pay rates on or above the **Living Wage**. Where workers are organised together in a trade union they tend to get better pay and conditions. In those shops, factories and offices where there are no trade unions, some employers can set worker against worker driving down wages with poor working conditions and at worst forcing workers into "zero" hours contracts.

Workers in Kingswood have a proud history of standing up for themselves, but changes in the type of jobs has weakened this tradition. Now is the time for workers in Kingswood to help establish Kingswood as the town that has **Decent Jobs. Join a trade union!**

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