



# Pre - Strike Solidarity Meeting



## Support the Junior Doctors strike

**All Welcome**

**Monday 30th November, 7pm**

**Lecture Theatre 1.4,  
University of Bristol Medical School,  
31-37 St Michaels Hill,**

**BS2 8DZ**

(Front entrance next to what used to be anthem restaurant  
at bottom of St Michael's Hill, accessible entrance at rear.)

*Refreshments available from 6.30pm.*

**For directions and information: 079 89 105 449 / 079 83 233 908)**

**Speakers to include:**

**Dr. Prianka Padmanathan**

**Junior Doctor & BMA member, Bristol Royal Infirmary**

**Sandy Nicoll**

**UNISON Branch secretary, led & won strike against  
victimisation, School of Oriental and African Studies, London**

**Dr. Jackie Turner**

**UNITE Medical Practitioners Union & BMA**

**Called by UNITE Bristol Area Health Branch**

**Initial sponsors include:**

**UNITE Bristol Area Finance & Legal Branch, North Somerset NUT,  
UNISON Concorde Health, Protect our NHS, Bristol Unite the Resistance,  
Bristol Against the Trade Union Bill, Bristol People's Assembly**

# **SUPPORT JUNIOR DOCTORS STRIKING TO DEFEND UNSOCIAL HOURS PAY AND OUR NHS**

This is everyone's fight. If the Junior Doctors lose, next in the firing line are all the other NHS staff. Doctors and other staff will get ill and overtired so that they make mistakes or leave. The NHS will be in danger. The selling off of parts of our NHS to private companies will continue.

**Information from BMA website ([bma.org.uk](http://bma.org.uk))**

**Junior doctors in England will take industrial action on three dates in December — after a 98% vote for strike action on a 76% turnout**

**Emergency care only: 8am, Tuesday 1 Dec to 8am, Wed 2 Dec 2015**

**Full walk out: 8am to 5pm, Tuesday 8 December 2015**

**Full walk out: 8am to 5pm, Wednesday 16 December 2015**

**The Government intends to impose a contract on junior doctors in England, from August 2016. The new contract is likely to include:**

- Plain-time extended to 7am-10pm Monday-Saturday (Change from 7am-7pm Mon-Fri. Despite 11% headline increase the busiest doctors would experience a pay cut)
- No payment for overtime, no financial incentive for employers to prevent duties from overrunning, and no reassurance on robust protection of juniors from unsafe hours and working conditions
- The end of annual pay progression, with pay linked instead to stage of training
- Replacing hours-based pay for non-resident on-call duty with a single 'allowance' to compensate for being available

**Unsafe for patients,  
Unfair to doctors,  
Undermines the future of NHS**



This leaflet produced with support from Bristol Health branch  
(Secretary : 079 89 105 449)