

# MINUTES OF BRISTOL TRADES UNION COUNCIL HELD ON 31<sup>ST</sup> OCTOBER 2018 TONY BENN HOUSE

#### 35/18 ATTENDANCE

**Officers** Hugh Kirkbride Unite, (Vice-President), A. Robertson, RMT (Secretary), A. Kempshall, Unite (Communications)

**Delegates** 10 delegates representing Unite, RMT, PCS, NUJ, NEU/NUT, UCU and USDAW

#### 36/18 APOLOGIES

10 delegates representing Unite, ASLEF, RMT, NEU/NUT and PCS

**37/18** In the absence of the President it was agreed Hugh Kirkbride, Vice President chair the meeting.

**38/18 Minutes of meeting** held on 26<sup>th</sup>. September 2018 were read and agreed as a correct record.

#### 39/18 Matters arising

34/18 (ii) A delegate from Unite reported that Council Tenants are meeting presently as an "open forum".

#### 40/18 Reports

(i) Executive held on 26<sup>th</sup>. October 2018

**South West Trades Councils Autumn Meeting, Saturday.** 3<sup>rd</sup> **November, Bridgwater.** Secretary reported we had received short notice of this meeting. We are entitled to send 3 Delegates therefore it was agreed that a delegate from PCS attend in addition to our SWRTUC Reps.

**Posting of Council Minutes on the Website**. Alex Kempshall, Comms. Officer, inquired if Delegates' names should be included within the Minutes posted on the Website. It was agreed to post the Officers' names and the number of delegates attending.

#### May Motion requiring action "MUNICIPALISATION OF THE BUSES"

"Bristol Trades Union Council resolves to campaign for the Municipalisation of Bristol's bus services in order to provide a cheap, efficient service, as well as employment and accountability"

It was agreed that in the first instance Hugh and Simon meet with the appropriate Unite FTO and the Secretaries of Unite's Bus Branches to discuss this motion meet with the Metro Mayor and meet with the Transport Spokesperson from appropriate Local Authorities

### Annual Conference of Trades Union Councils Report received July 2018 Council meeting.

Following actions were recommended;

#### Improving and developing Trades Unions participation.

- Invite a speaker from 2 Trades Unions to each meeting to address Council on current issues affecting them. Start with Affiliated Unions.
- Identify TUs who are not affiliated or there is little participation from affiliated unions and meet with FTO's in an attempt to reverse the situation.
- Invite Convenors/Leading Representatives from various Industrial/public Services Sectors. Commence with Unite.
- Simon Crew to speak to Area Activists Committee and Hugh Kirkbride to contact the Dock's Convenor.
- Secretary to send regular short reports of meetings to Trades Unions

#### Campaigns

- Refugee Rights. An Annual Festival is held regarding refugees in Bristol and we should seek to have a Stall at that Festival.
- Recommend we prioritise Housing and Pay.
- Set up a Stall in various neighborhoods around the City commencing in Bedminster on Saturday, 15<sup>th</sup>. December 2018 regarding St. Catherine's Development.
- Meet with Bristol CC Housing spokesperson
- Publicity
- produce publicity materials/leaflets on Housing and on Pay.
- Alex to set up web page re Young people.
- Explore costs of light weight Trades Council flags

Suggested text for the respective leaflets was circulated which was approved however it was suggested the graphics on the pay leaflet be amended.

#### (ii) Report of SWRTUC 13 October 2018, Plymouth

Secretary reported he had attended the above meeting which mainly included speakers as follows;

ROGER MCKENZIE, UNISON AGS AND TUC GENERAL COUNCIL MEMBER Spoke of attacks on Working Class under the Tories and the hostile Management encouraged by this government.

Priorities for Tu's should be Collectivism, Fighting for Recognition Rights ie McDonalds, TGI Fridays.

Support for Public Services and gave examples of the fight back by LA and Health Workers. More cuts to come.

Need a new Deal for Workers

Communication methods need to be improved

Greater support and Mentoring for Representatives, particularly new Reps Uniting against Racism - massive increase in physical attacks and verbal abuse of shopworkers, on Transport and on the streets

Need to build a united resistance

#### ALI TORABI, TUC BREXIT LEAD

Spoke of differences within the trades unions and public opinion. Many within the workforce voted for leaving.

Problems with labour supply within Agriculture, Hospitality, affect on aerospace industry and its supply chain

TUC response is protecting and improving workers rights

How do we respond to lay-offs, short time working and closures if no deal and the threat from the far right

Needs to be discussions and an education programme with activists and Representatives leading up to an option for 2<sup>nd</sup> referendum when a final deal may be achieved around 2020. People would rather listen to TUs than politicians. Subjects would include explaining trade deals and how they work, explaining the single market, Role of European Works Councils etc.

Delegates from various TUs reported there was very little change in stance of membership which in their opinion therefore there would probably be the same result if another referendum was carried out now.

Speaker from Appledore Dockyard, North Devon. Closure due to lack of Government support. No inward investment in equipment, no future work programme.

## (iii) Day of Action organised by workers and Trades Unions at TGI Friday, Mc Donalds and Wetherspoon - 4<sup>th</sup>. October 2018.

Alex Kempshall reported he had attended an evening Demonstration where he joined Deliveroo workers outside of McDonalds. A number of short speeches were made including one by a Bristol TUC executive member prior to a short march. A number of Trades Union including Unite, PCS and RMT were present with flags/banners.

### (iv) Bristol International Airport Consultative Committee.

Hugh Kirkbride reported the following was discussed; Easy Jet Ground handling staff have gone over to DHL, Surface Transport connections ie Rail Tram etc and Women in Aviation.

#### (v) CND Annual Meeting held in Bristol 20/21 October 2018.

Alex reported on the above and the workshops on Diversification where the TUC, Unite and Trades Councils were praised for the Motion passed at Congress on Diversification. He further reported that CND will become more involved with Trades Unions.

#### 41/18 AOB

CWU Campaign re Closure of Crown Post offices SW Trade Union News Labour Campaign for freedom of Movement

Meeting closed at 2045